



## Core Values in Action™

### **Purpose/key outcome**

To ensure that essential core values are living and breathing in the business driving performance and sustaining the culture

### **Program Outline - Key Steps**

- 1) Culture survey
- 2) Identify desired core values
- 3) Identify key supportive behaviors
- 4) Identify specific example of ‘what means’ and ‘does not mean’
- 5) Identify gaps and create improvement pathway
- 6) Implement, reflect and review
- 7) Build up ‘cultural bible’
- 8) Add to agendas for team meetings and performance review processes/ appraisals

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